



# Lake County Illinois

## Master

**File Number: 08-0900**

**File ID:** 08-0900

**Type:** Resolution

**Status:** Joint Committee

**Version:** 1

**Reference:**

**Controlling Body:** Financial and  
Administrative  
Committee

**File Created Date :** 11/05/2008

**File Name:** Winchester House- LPN, RN, MED SOC WRKR  
contract

**Final Action:**

**Title:** Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with the American Federation of State, County and Municipal employees (AFSCME) Council 31, and Lake County, Winchester House.

**Notes:**

**Sponsors:**

**Agenda Date:**

**Attachments:** LPN, RN, Med Social Wkr\_11.01.08\_final copy

**Enactment Number:**

**Authorizer:**

**Hearing Date:**

**Entered by:** DFranklin@lakecountyil.gov

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Financial and Administrative Committee	11/12/2008	Recommended for adoption to the Regular Agenda				Pass
	<b>Action Text:</b> A motion was made by Member Kyle, seconded by Member Mountsier, that this Resolution be Recommended for adoption to the Regular Agenda. The motion carried by the following vote:						
	<b>Notes:</b> <i>Rodney Marion</i>						
1	Lake County Board	11/18/2008					

### Text of Legislative File 08-0900

Title

Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) with the American Federation of State, County and Municipal employees (AFSCME) Council 31, and Lake County, Winchester House.

Body

WHEREAS, the American Federation of State, County and Municipal Employees (AFSCME), Council 31, has been recognized as the sole and exclusive bargaining agent for certain employees at Winchester House; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the AFSCME, Council 31, as the exclusive representative of certain employees at Winchester house, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2007 through November 30, 2010 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 18th day of November, A.D., 2008.

Staff Summary

- This is a three (3) year period from December 1, 2007 through November 30, 2010.
- This contract covers approximately 30 employees.
- Wages shall be increased in the following manner;
  - 3.50% effective December 1, 2007
  - 3.50% effective December 1, 2008
  - 3.50% effective December 1, 2009
- The average annual cost will be \$58,000.